

Director/Head of HSEQ Profile

Dynamic and passionate HSE professional with a proven record of success in HSEQ, whilst working in a range of political and multicultural environments across the UK, Europe, Middle and Far East

Well-versed in developing and implementing HSEQ policies, environmental policy, sustainability policy, wellness initiatives, and security for all multinational operations and the people. Expertise in managing SIMOPS, HAZIDS, and HAZOPS for various stages of projects through collaboration with all contractors and vendors. Skilled at executing projects onshore and offshore at all stages through management and coordination of client, contractor, and vendors multi-national HSE staff. Excellent leadership abilities and a track record of developing the teams to succeed as individuals and deliver against agreed personal and business targets. Articulate communicator with strong interpersonal skills; able to cultivate robust relationships at all levels within the organisation. Highly adaptable with ability to take extra responsibilities outside my core role.

Areas of Expertise

- HSEQ Policies & Strategies
- HSSE Plan Implementation
- Project Management
- Environmental Management
- Quality Systems Implementation
- Team Leadership
- Relationship Management
- HSE Compliance, Consents and Applications
- Training and Competence
- Online HSEQ Systems
- Technical Safety Requirements
- SIMOPS, HAZIDS & HAZOPS
- Human Factors

Career Experience

Rio Tinto Simandou Project TSV June '23

Senior HSSEQ Project Lead

Ensure the management and collaboration of multiple project teams across Europe, Canada, Guinea, and the Far East to establish common Policies and procedures for the Simandou Project. Liaised with client and contractors in the SIMOPS, HAZIDS, and HAZOPS for various stages of projects, for the Construction of Five Transshipment vessels for the largest mining project in the world. Completed all policies and procedures against all work scope e.g., construction of five TSV vessels in China, construction of port facilities in Guinea and the loading infrastructure and dredging requirements.

Produced the project Goals and Objectives and gained acceptance of the Project Management Team in HSSE and Quality Integrated Emergency Response Plan for project and the Bridging Documents for the various phases in Guinea, China. Completed the appraisal of the Chinese Shipyards commercial bids in relation to HSSE and Quality.

- HAZID and HAZOP workshops for Vessel Construction Five Trans-shipment vessels, New Port Facilities Morebaya Guinea, and Dredging of the Morebaya Channel, managed the Critical Risk Register and the High-Level Risk Register mitigations and compliance requirements for all three scopes of the project in accordance with Rio Tinto standards.
- Conducted HSEQ site audits of COSCO Dalian Shipyard and Chengxi Shipyard Jiangyin City against the tender Submission exhibits in Rio Tinto Construction Contract. With the team complete Gap analysis and HSEQ report for development and tender evaluation for award process and gain acceptance across the Business.
- Managed the Development, Acceptance, Implementation and communication of policies and procedures across all Rio Tinto and CSL Project Teams through development of HSE Policy, Quality Policy, Community Policy (Guinea), Security Policy, Emergency Response Plan and Environmental Policy.
- Developed HSE Strategy proposal for Shipyard development through the life of the construction contract with moving to Predictive HSE proactive management.

Teesside University Lecturing HNC (March '23 - June '23)

Delivering Welding, Fabrication and Engineering Principles for HNC Students in Year One and Two including Tutorials for assignments and Final Examinations

Deliver HSE and Sustainability Course material for BETEC, City and Guilds Candidates at Hartlepool College Campus for University Students.

Proactima Norway – Dec 2022 (200Hrs) Fixed Term.

Short term contract as Lead Auditor for offshore HIPPO with BW Offshore acting as the focal point for Investigation of incident on FPSO.

Tap Root Investigation and Client personnel interviews against Client Terms of Reference

Completing final reporting and presentation to Client for action and Lessons Learned

BU-UK.

Sept 2022 – Nov 2022 Fixed Term

Group SHEQ Manager

Ensured safe systems of work and legal compliance for project delivery by developing universal online HSEQ systems. Adhere to ISO 14001, ISO 45001, and ISO 9001 requirements through development, implementation, and delivery of HSE management systems against agreed time scale with all business teams. Supported the MD and Directors on implementation and cultural HSE change initiatives across all business units.

- Developed and implemented HSEQ Policies, Environmental Policy, Sustainability Policy, Wellness Initiatives, and the Security for all UK and European operations and the people.
- Driving to Achieved zero incidents and ensured “Flawless Execution” to all our clients through development of proactive HSEQ strategies with the teams.
- Increased productivity and profitability of personal and teams across the business divisions through development and delivery of competency training programs.
- Developed new HSEQ Procedures e.g., CDM Principle HSE Plan, Construction Phase Plan, EcoVadis Application, Sustainability Reviews
- Delivered our corporate SHEQ Goal Work Safe Home Safe for phase one to all our people, contractors, and clients.
- Led the implementation and communication of policies and procedures for Work Safe Home Safe orientation workshops for SHEQ Cultural change across the Business
- Develop Sustainability policies including Carbon Net Neutral, Certification for GRESB, SECR and Environmental Product Declaration and Certification. Complete EcoVadis submission for the Business
- Pre- Qualification of contractors, subcontractors and third parties tendering submissions against terms and conditions in our Suppliers matrix compliance and financial parameters code

NPSG Global

HSEQ Director UK & Europe

Sept 2018 – Feb 2022

Ensured safe systems of work and legal compliance for project delivery by developing universal online HSEQ systems. Adhere to ISO 14001, ISO 45001, and ISO 9001 requirements through development, implementation, and delivery of HSE management systems against agreed time scale with all business teams. Supported the CEO and Directors on implementation and cultural HSE change initiatives across all business units.

- Developed and implemented HSEQ Policies, Environmental Policy, Sustainability Policy, Wellness Initiatives, and the Security for all UK and European operations and the people.
- Achieved zero incidents and ensured “Flawless Execution” to all our clients through development of proactive HSEQ strategies with the teams.

- Increased productivity and profitability of personal and teams across the business divisions through development and delivery of competency training programs.
- Developed new HSEQ fields for Consultancy Business e.g., CDM Principle HSE Plan, Construction Phase Plan, EcoVadis Application, Sustainability Reviews
- Delivered our corporate HSE Goal “Nobody gets Hurt” to all our people, contractors, and clients.
- Succeeded in achieving EcoVadis Gold Standards for the Global Business, while working with our clients across all our European entities.
- Led the implementation and communication of policies and procedures across the all-European business units and sites through development of strategy.

Career Gap: Built House in Thailand for my daughter

ExxonMobil Norway

Apr 2012 – Sep 2017

SSHE Manager and Compliance Advisor

Ensured smooth management of multiple fabrication and manufacturing work sites and staff on behalf of ExxonMobil throughout Norway, Europe, and Far East both onshore and offshore. Liaised with all contractors and vendors in managing the SIMOPS, HAZIDS, and HAZOPS for various stages of projects. Extended the asset life of the Balder FPSO by fifteen years through modifications to the existing FPSO turret and control systems. Completed all subsea and topside brownfield fabrication scopes of work e.g. new and refurbished trees and flow bases with subsea installations and commissioning completions work scopes. Installed subsea flexible jumpers and the tie-in campaigns (Eight to date) with commissioning and start-up. Updated environmental EIA and discharged permits for increased production and upgraded equipment on the Balder FPU.

- Succeeded in overseeing the completion and submission of our Application for Consent “For Start-up and Operations of Balder Subsea Wells” to the Norwegian regulatory authorities.
- Wells adviser for the Balder Phase III Campaign
- Adhered to legislative framework requirements, whilst implementing applications and variations and managing the permits, compliance, and risk register for the projects and revisions of Safety Case updates for each Phase of the Project.
- Delivered all intervention strategies as per project requirements for security, safety, health, and environmental issues through completion of all compliance requirements for PSA, NORSOK, and Norwegian Environmental Agency.
- Implemented the project “Perfect Day Campaigns” to achieve our goal of “Nobody Gets Hurt”, whilst acting as an SSHE advisor for the Phase 1,2,3,4,5,6,7, and 8 Balder Installation campaigns on all vessels.
- Streamlined drilling operations on the West Alpha Drilling Rig during yard stays refurbishment, and operations offshore through implementation and alignment of SSHE audit requirements with ExxonMobil EMCAPS procedures.

ConocoPhillips Capital Projects

Jul 2011 – Apr 2012

Project HSE Manager Alder Topsides

Spearheaded all HSE activities and the HSE teams and oversaw all regulatory and environmental aspects relating to the project. Managed all fabrication’s sites SSHE requirements for the Topsides construction phases. Defined, executed, and communicated project scope throughout the workforce as per all the health, safety, and environmental requirements.

- Implemented the HF training strategy for the project and its inclusion in the PEP as part of the ConocoPhillips HF Business working group.
- Safety Case revision with the Offshore Installation Team
- **Project details:** Drilling a single high pressure high temperature well a HIPPS and cooling system, laying a twenty-seven-kilometers pipeline with a no damage strategy philosophy for safety case requirements. Also included fabrication of the riser and integrated topside modules for integration to the Bridge linked platform on the Britannia Asset, vessel and drilling rig selection, and audit requirements against the ConocoPhillips/Chevron exhibit in the Frame Work Agreement for EPC Contractors completing vessel appraisal and audit requirements.

Talisman Energy MOPUSTOR YME Redevelopment Project

Mar 2009 – Jun 2011

Corporate Lead HSSE Manager

Directed and managed integrated site teams on and offshore consisting of twenty HSSE Engineers and Advisors covering two shifts on various sites, whilst working as a Project HSSE Manager. Oversaw all completion phases of the construction of Hull and Topsides in three separate facilities, including Adyard Fabrication Facilities Mussafah UAE, load out, and sea transportation HSSE procedures from Abu Dhabi to Norway. Identified possible hazards for the lifeboat installation and transport offshore for the platform by conducting the HAZOP. Completed vessel audit and compliance for loading and transfer of Topside at Offshore locations.

- Ensured successful execution of project onshore and offshore at all stages through management and coordination of client, contractor, and vendors multi-national HSE staff.
- Led the conversion of Hamriya Pride Barge for the load out of the platform, involving at the peak of the conversion nine hundred employees over two shifts in a three-month time scale by co-ordinating HSSE requirements.
- Acted on behalf of the client as observer and lead auditor for ERP simulations with OIMs and Emergency Response Team TENAS Norway and the Maersk Guardian Rig and the Flotel Superior.
- Optimized the installation of lifeboats in the offshore phase of work by developing procedures and conducting the HAZID and risk assessments.

Additional Experience & Assignments

Corporate Lead HSSE Engineer SBM/ Petrobras Singapore, Niteroi Brazil

HSSE Manager Startup SBM/Petrobras - P57 FPSO Project – Brazil

Lead HSSE Engineer SBM/EnCana new build MOPO – Abu Dhabi

Corporate Lead HSSE Engineer SBM/OCKA Project Woodside FPSO

HSE Trainer/Lecturer BACEI S.p.a Monza Italy ENI/AGIP Corporate University, Linate, Milan Italy

CLOV Project Joint Audit with SBM/TOTAL for CLOV Project new build FPSO Hull in Dalian China and Topside modules in Lamprell's in Dubai for FEED study and Commercial Bid process HSSE Manager for Project completing approval audits on these fabrication yards.

USAN Start-up Project and FEED for SBM Deep Sea Calm Buoy Project Lead HSSE Engineer kick-off meetings and scope requirements with client and subcontractors.

SBM/Shell Sea Eagle FPSO Shell Nigeria HSSE Lead Engineer for the Maintenance requirements HAZID and QRA process after terrorist attacks.

SKARV SBM/BP: Project Safety Case Implementation and HAZID for Turret Load-Out and Sea Transport from Singapore to Korea.

SBM/Shell Turrets Project – Singapore/S Korea/ China New build turret project FEED study for commercial bid requirements and approval of contractor fabrication yards in Singapore, South Korea, and China. Complete internal audits and approval criteria for contract for fabrication yards HSSE team members involved in the initial five-week audit studies.

Education & Credentials

MSc Course Environment, Health, and Safety Studies (PG Dip.)

Sunderland University

NEBOSH Certificate (C76877)

Sunderland University

Advanced Diploma in Education Training

Sunderland University

Certificate in Education

Sunderland University

Environmental Law

Newcastle University

Certified Lead Auditor Course

Moody International

Hazard Analysis and Risk Assessment

The University of Sheffield

Applied Hazard and Operability Studies

The University of Sheffield

Mechanical Engineering (Elective Subject Welding and Fabrication)

HNC Welding and Fabrication Studies

City & Guilds 7306, Level 4 Further & Adult Education Teacher's Certificate

External Verifier Engineering Construction Industry Training Board

Internal Verifier Engineering Marine Training Authority Reg. No. 06665D

Assessor: Engineering Marine Training Authority Reg. No. T72225POQ

2nd Line Emergency Preparedness

OLF Approved Basic Safety & Emergency Preparedness
OPITO Approved, Basic Offshore Safety Induction & Emergency Training (Valid Feb. 2027)
Offshore Medical Certificate (Valid Nov. 2023)
Approved First Aid Trainer HSE Approved, Certificate No. 673
H2S Special Precautions Training
Contractor National Safety Group Certificate No. 439548
RVK Norwegian Offshore Regulatory Compliance (BI University Stavanger)
Certified Gas Tester Statoil Live Platforms (Examination)
DaVinci No. 531970 Norwegian Regulations requirements
MIST Certificate Offshore North Sea.
Human Factors Integration
Tap Root Investigations
CDM Principal Designer Training Course CITB Accreditation